



Good evening all

A few years ago the Executive Director of Catholic Education in Western Australia launched the system's strategic direction under the acronym LEAD, that is Learning, Engagement, Accountability and Discipleship. At OLOM four committees have been established to ensure that we have aligned ourselves with the system's direction. The current committees are:

- Religious Education and Faith
- Pastoral Care and Well-being
- School Connectedness and Communications and
- Education, Curriculum and Assessment

Each year staff join one of the committees and work towards achieving the goals set for the year. Time prevents me from listing all of our achievements, so I have focused on the main goals of each committee and the following report is a summary of the school's achievements, under the acronym of LEAD as well as the focus for 2018.

LEARNING

1. The school received a certificate of merit from Catholic Education of Western Australia for the Distributed Leadership Model. The model is based on the philosophy that all staff are leaders
2. OLOM was only one of six metropolitan schools that showed a growth this year from Yr 3 to 5, of more than 10 NAPLAN units above the national average, in Reading, Numeracy and Writing
3. Talk for writing was implemented across the school
4. Introduction to BrightPath Assessment tool in writing
5. Teacher coaching in Explicit Instruction by LEAD teachers continued
6. A vocabulary and grammar daily writing warm up document was created

FOCUS for 2018

1. Talk for writing: a genre scope and sequence linked to the BrightPath assessment tool to be created
2. Teaching and Learning Philosophy to be developed
3. Brightpath, continue supporting staff in implementation of the BrightPath assessment tool.



4. Measuring Tool for Mathematics to be created
5. Peer observation to be introduced
6. Teacher strengths to be shared at staff and or cluster meetings
7. Leadership to be coached in EI
8. The school made a two-year commitment to ease teacher workloads with a focus on the core areas of Literacy, Numeracy, Religion and HASS. This was to improve E.I. practice. As of 2018, teachers will take back their full teaching load which will now include Art, Technologies, and Health

ENGAGEMENT

1. Breakfast Club was introduced, however this ceased due to limited community support.
2. A whole school reward system that reflects our school mercy values was introduced
3. New merit award certificates were designed, that reflected our mercy values. Teachers now focus on mercy values when presenting certificates.
4. The Crunch and Sip program was introduced
5. A process was introduced that promoted wearing the correct uniform at all times with pride.
6. A student Engagement Policy was created

FOCUS for 2018

1. Reducing school waste
2. Develop a before school fitness activity group
3. Provide extra curricular activities for the students
4. Maintain uniform practices and ensure successful implementation of compulsory Girls Winter Uniform
5. Work on student/ staff connectedness within the school by introducing new events eg: talent show, tabloid sport afternoon, staff/student sport matches



ACCOUNTABILITY

1. Solar panels have been installed
2. Electronic gates installed
3. An Emergency and Critical Incident Management Policy has been written
4. A comprehensive maintenance plan was completed during the Term 3 holidays
5. Kidsafe conducted an audit on our playgrounds and we are currently addressing the recommendations

FOCUS for 2018

1. School Audit
2. Furniture upgrade
3. IT upgrade

DISCIPLESHIP

1. Each class had resources upgraded, this included resource boxes, liturgical symbols, books and so on.
2. Making Jesus Real program continued
3. Mercy Values were made visible in all classrooms and office/staffroom

FOCUS for 2018

1. Promoting and implementing special Liturgical days and fundraising events e.g. Caritas, Mercy Day, Lent
2. Monitor and maintain the Resource Box in each class.
3. Implement Social Justice activities for staff and students.

I would now like to take the opportunity to say a few words of thanks. Firstly to all staff members at OLOM. We all have very different roles – but we all combine in trying to make OLOM a safe, happy and exciting place for children to learn. The best interest of the student's is always at the heart of what we do. The dedication, enthusiasm and commitment shown by the staff this year is greatly appreciated. Walking into OLOM at the start of Semester 2, I was immediately impressed by the professionalism of all staff and the work ethics of the students. This is a credit not only to the students, but the staff and parents who work together to improve outcomes for the children. This year the hard work



was recognised again. As stated earlier, the school was recently notified that OLOM was one of only 6 schools in the metropolitan area to achieve 10 NAPLAN units above the national average in Reading, Writing and Mathematics. This is a tremendous achievement and cause for celebration.

To the staff leaving Ms Tania James, Mrs Wendy Hull-Deane and Mr Simon Fittock . I would like to thank you for your contributions to OLOM and wish you God's blessing for the future and hope that you take many fond memories with you. I would also like to wish Mrs Leah Bowing all the best as she commences her parental leave.

Thank you to Fr Sam, Mrs Jenny Watts and other members of the parish, who have assisted us with the Sacraments, masses and liturgies. Working together to pass on the Catholic tradition and beliefs to the next generation is challenging but rewarding work. The close partnership that the school has with the parish to pass this tradition on is valued and much appreciated.

Thank you to the members of the P&F and School Board. These dedicated group of ladies freely give up their time to attend not only meetings but fund raising events. The service provided by these two groups help form OLOM and provide valuable resources. This year some of these members are stepping down. I would like to personally recognise and thank them for their service and commitment to the school. The Board members who will be stepping down this year are Lucy Burns (Board Chair), Kerrie Haines (Board Vice Chair) and Anne Watts (Board Member) Once again thank you not only to these ladies but to all members of the School Board and P&F.

The final part of my report is staffing for 2018, this is presented on the screen.

Thank you